

connex

ATC

December 7, 2005

Mr. Mark B. Kenny, General Chairman
Brotherhood of Locomotive Engineers and Trainmen
Cherry Tree Corporate Center — Suite 125
535 Route 38
Cherry Hill, New Jersey 08002

RE: Bi-Annual Optional Displacements

Dear Mr. Kenny:

This refers to our discussions concerning an agreement to modify the schedule for the optional displacements,

It is agreed that the optional displacements for passenger engineers are changed from January and July to October and April. The application for an optional displacement must be submitted in writing by 12:00 noon on the first Monday of the applicable month, becoming effective at 12:01 AM the second Monday thereafter. It is understood that this agreement will not result in optional displacements being held more than two (2) times per calendar year.

Coincident to the above, It is agreed to change the definition of "work week" in Rule 2 for passenger engineers assigned to an extra board from Wednesday through Tuesday to Monday through Sunday.

If you are agreeable to the foregoing, please sign where indicated below returning one original to my office for implementation and retaining one original for your files.

Sincerely,

TOMMY MCDONALD
General Manager
Commuter Services

cc: R. Paseman
BLE File

I CONCUR:

Mark B. Kenny
General Chairman

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(Original document signed by Tommy McDonald & Mark Kenny)