

January 4, 2002  
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Mr. Ronald C. Kratz  
General Chairman  
United Transportation Union (Yardmasters)

Mr. Marvin Napier  
Chairman  
Joint Council of Carmen

Mr. Charles Curry  
General Chairman  
United Transportation Union (Stewards)

Mr. John Czuczman  
Vice Hairman, Joint Council of Carmen &  
Vice Chairman, Amtrak Service Workers Council

Mr. Isaac R. Monroe  
Vice Chairman  
Amtrak Service Workers Council

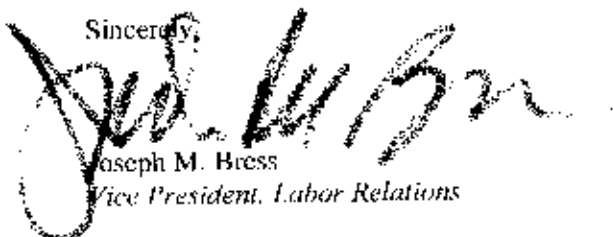
Gentlemen:

As you know, on December 21, 2001, President Bush signed into law, "The Railroad Retirement Survivors' Improvement Act of 2001" ("the RRSIA"). Contingent on enactment of such legislation, Amtrak agreed to amend the AMPLAN Early Retirement Major Medical Benefit Plan consistent with changes in the National Freight Early Retirement Major Medical Benefit Plan (GA-46000), in two respects:

- \*to provide that eligibility for Early Retirement Plan coverage will commence at age 60 rather than at age 61;
- \*to provide that the Early Retirement Plan Lifetime Maximum Benefits of \$75,000 will increase with the medical cost component of the CPI [to \$79,000 for 2002].

Please be advised that pursuant to our agreement effective January 1, 2002, the changes to the AmPlan Early Retirement Plan described above have been implemented, and we have instructed the Early Retirement Plan administrator, United Healthcare, to apply the Plan in accordance with these amendments.

Sincerely,



Joseph M. Bress

Vice President, Labor Relations

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cc: Don M. Hahs  
Mac A. Fleming  
W. Dan Pickett  
Charles W. Jones  
R. Thomas Buffenbarger  
Mark Filipovic  
Edwin D. Hill  
George J. Francisco, Jr.  
Michael J. Sullivan  
Don C. Buchanan  
Robert A. Scardelletti  
Joel M. Parker  
Arthur A. D'Alessandro  
Byron A. Boyd, Jr.  
John W. Wilhelm  
Richard A. Johnson  
Sonny Hall



**Joseph M Bress**  
Vice President, Labor Relations



January 4, 2002

**Mr. Richard L. Stevenson, Sr.**  
President  
American Federation of Railroad Police

**Mr. Thomas Coughlan**  
General Chairman  
American Train Dispatchers Dept.  
Brotherhood of Locomotive Engineers

**Mr. Mark B. Kenny**  
General Chairman  
Brotherhood of Locomotive Engineers

**Mr. Perry K. Geller, Sr.**  
General Chairman  
Brotherhood of Maintenance of Way  
Employees

**Mr. Jed Dodd**  
General Chairman  
Brotherhood of Maintenance of Way  
Employees

**Mr. Stuart A. Hurlburt, Jr.**  
General Chairman  
Northeastern System Federation  
Brotherhood of Maintenance of Way  
Employees

**Mr. Raymond Ash**  
General Chairman  
Brotherhood of Maintenance of Way  
Employees

**Mr. Hayward J. Granier**  
General Chairman  
Brotherhood of Maintenance of Way  
Employees

**Mr. William Glisson**  
General Chairman  
Seaboard Federation  
Brotherhood of Maintenance of Way  
Employees

**Mr. James K. York**  
General Chairman  
Brotherhood of Railroad Signalmen

**Mr. Robert F. Tirocchi**  
General Chairman  
Brotherhood of Railroad Signalmen

**Mr. John McArthur**  
General Chairman  
Brotherhood of Railroad Signalmen

**Mr. Robert L. Reynolds**  
President and Directing Gen. Chairman  
International Association of Machinists  
and Aerospace Workers

**Mr. Norman Brown**  
General Chairman  
International Association of Machinists  
and Aerospace Workers

**Mr. Michael A. Hill**  
General Chairman  
International Association of Machinists  
and Aerospace Workers

**Mr. Roger Elmore**  
General Chairman  
International Association of Machinists  
and Aerospace Workers

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Mr. Mark Russ  
General Chairman  
International Association of Machinists  
and Aerospace Workers

Mr. Alan M. Scheer  
International Representative  
International Brotherhood of  
Boilermakers and Blacksmiths

Mr. D. L. Hamilton  
International Representative  
International Brotherhood of  
Boilermakers and Blacksmiths

Mr. Richard L. Lombardi  
General Chairman  
International Brotherhood of Electrical  
Workers

Mr. N. Ray Cobb  
Director – Railroad Department  
International Brotherhood of Electrical  
Workers

Mr. Steven P. Ramirez  
General Chairman  
International Brotherhood of Electrical  
Workers

Mr. Clifford A. Meredith  
General Chairman  
International Brotherhood of Electrical  
Workers

Mr. John E. Kilmer  
General Chairman  
(System Council No. 2)  
National Conference of Firemen and Oilers

Mr. Richard P. Branson  
Asst. Director-General Chairman  
Sheet Metal Workers' International Association

Mr. Richard W. Ziegler  
General Chairman  
Sheet Metal Workers' International Association

Mr. Charles J. Fraley  
General Chairman  
Sheet Metal Workers' International Association

Mr. Dewey Garland  
International Representative  
Sheet Metal Workers' International Association

Mr. Anthony P. Santoro, Jr.  
General Chairman  
Transportation Communications Union

Mr. Daniel L. Biggs  
General Chairman, Transportation  
Communications Union &  
Chairman, Amtrak Service Workers Council

Mr. James Palmer  
General Chairman  
American Railway and Airway Supervisors  
Association (ME)

Mr. Joseph J. Derrillo  
General Chairman  
American Railway and Airway Supervisors  
Association (MW)

Mr. Jay N. Fountain  
General Chairman  
American Railway and Airway Supervisors  
Association (OBS)

Mr. William A. Beebe  
General Chairman  
United Transportation Union

Mr. Albert L. Suozzo  
General Chairman  
United Transportation Union

*The following was received from General Chairman Kenny:*

Dear Richard,

The insurance bridge issue is already covered by the terms of the Amtrak Agreement by virtue of a Bress confirmation letter dated January 4, 2002. Hence, Connex has adopted the same contractual obligation. Stevie is forwarding you a copy of that document this afternoon by mail. Trusting this responds to your concern. With regards,

Fraternally yours,

Mark

*The following was received from GCA Consultant Thomas Pontolillo:*

Brother Rich,

When I worked at the I.D., I was one of the people who negotiated the changes to Railroad Retirement. As part of the deal that resulted in the passage of "The Railroad Retirement and Survivors' Improvement Act of 2001," P.L. 107-90, the National Carriers' Conference Committee agreed to amend the provisions of the GA-46000 Early Retirement plan in two ways. First, eligibility would begin at age 60. And, second, the Plan's Maximum Lifetime Benefit of \$75,000 would be adjusted annually to reflect increases in the medical cost component of the Consumer Price Index.

Because Amtrak is not part of the NCCC, it was not bound by that agreement. However, my records indicate that Amtrak voluntarily agreed to apply those changes to Amtrak employees in a letter dated January 4, 2002. I'm certain that Mark has a copy of that letter that can be scanned and made available. Because Connex agreed to move the Amtrak collective bargaining agreement sideways in its takeover of the Metrolink service, it is my opinion that these same conditions will apply to Passenger Engineers who accept employment with Connex.

Hoping this answers your question, I remain

Fraternally,

Tommy